

## Round Table with Editors of Implementation Science Journals



*Gregory Aarons, PhD*

University of California, San Diego (USA)

Dr Gregory Aarons is a clinical and organizational psychologist, Professor of Psychiatry at UC San Diego, Director of the Child and Adolescent Services Research Center, and Co-Director of the UCSD ACTRI Dissemination and Implementation Science Center and IN-STEP Team Effectiveness Center. He co-developed the Exploration, Preparation, Implementation, Sustainment (EPIS) framework (<https://episframework.com>) and the Leadership and Organizational Change for Implementation (LOCI) implementation strategy (<https://www.implementationleadership.com/>). He has published more than 250 peer-reviewed publications. Gregory's recent projects focus on aligning policies with payment and quality metrics for public sector behavioral health treatment agencies in the US, implementing cancer control in existing HIV clinics in Nigeria, fostering research-community partnerships, and implementation of measurement-based care.

For the past 25 years, Gregory's USA National Institutes of Health (NIMH, NIDA, NCI, FIC), Centers for Disease Control (CDC), W.T. Grant Foundation and county and state funded research has focused on implementation science with emphases on conceptual frameworks, implementation strategies, scale-up strategies, pragmatic measure development, study design, management and organizational issues, and evidence-based practice implementation in public sector substance abuse treatment, mental health, HIV prevention, cancer control, and social services settings in the US, Mexico, Nigeria, Kenya, Malawi, and Norway. He developed implementation science conceptual frameworks (e.g., the Exploration, Preparation, Implementation, and Sustainment [i.e., EPIS] framework), measures of individual and organizational factors that influence implementation (e.g., Evidence-Based Practice Attitudes Scale, Implementation Leadership Scale, Implementation Climate Scale), and developed and tested implementation strategies (e.g., the Leadership and Organizational Change Intervention, LOCI; Interagency Collaborative Team [ICT] strategy).



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*Paul Wilson, MS*  
University of Manchester (UK)

Paul Wilson is Editor in Chief of Implementation Science. He is Senior Lecturer at the Centre for Primary Care and Health Services Research, University of Manchester, Implementation Science research theme lead for the NIHR Applied Research Collaboration Greater Manchester, and Co-Director of NIHR funded Rapid Service Evaluation Team: REVAL.

Paul's research interests are focused on the evaluation of the implementation national policy programmes, the development of rapid methodologies to inform decision making and methods to increase the uptake of research-based knowledge in health and care.

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*Bianca Albers, PhD*  
University of Zurich,  
Institute for Implementation Science in Health Care  
(Switzerland)

Dr Bianca Albers is a postdoctoral researcher at the University of Zurich's Institute for Implementation Science in Health Care and a seasoned organizational leader, investigator, and project manager with 15+ years' experience in promoting the uptake of evidence in policy and practice in health and human services.

Before joining academia, Bianca worked in both government, and non-government organizations in Denmark and Australia with a focus on enabling the uptake and use of research findings in child and family services and early childhood education.

In her research, Bianca focuses on ways to enhance the capacities of organizations and service systems to develop, implement and sustain research-supported interventions, among others in areas such as public health (cancer screening) and infection prevention and control. Systematic knowledge synthesis and qualitative methods are central tools in this work. With a background in political science, Bianca also maintains a deep interest for the interface between implementation science and policy implementation.

Bianca co-founded the European Implementation Collaborative (EIC) in 2015 and has been a Co-Editor in Chief for Implementation Research and Practice since 2023.



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*Anne Sales, PhD*  
University of Missouri (USA)

Dr Anne Sales is a nurse and Professor in the Sinclair School of Nursing and the Department of Family and Community Medicine in the School of Medicine at the University of Missouri (Columbia), and Associate Dean for Implementation Research and Health Delivery Effectiveness in the School of Medicine. She is also a Research Scientist at the Center for Clinical Management Research at the VA Ann Arbor Healthcare System.

Anne's training is in nursing, sociology, health economics, econometrics, and general health services research. Her work involves theory-based design of implementation interventions, including understanding how feedback reports affect provider behavior and through behavior change have an impact on patient outcomes; the role of social networks in implementation interventions; and effective implementation methods using electronic health records and digital interventions. Anne has completed over 40 funded research projects, many focused on implementation research. She is a founding co-Editor-in-Chief of Implementation Science Communications.

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