

The Implementation Research Logic Model (IRLM)

A Method for Planning, Executing, Reporting, and Synthesizing Implementation Projects

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Question (poll)

- What aspect of implementation research have you found to be the most challenging?
 - a. Demonstrating how you are integrating determinants with strategies and outcomes
 - b. Justifying the implementation strategies to be used/tested
 - c. Planning for an implementation study with diverse stakeholders and multidisciplinary researchers
 - d. Reporting comprehensively what happened in an implementation research study



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An IR specific logic model is needed

- Integrating the necessary conceptual elements of implementation research, which often involves multiple models, frameworks, and theories, is an ongoing challenge
- Transparency, Rigor, Openness, Specification, & Reproducibility
 - Rigor—the strict application of the scientific method to ensure robust and unbiased experimental design, methodology, analysis, interpretation and reporting of results
 - Improving the specification of phenomena in implementation research is necessary to inform our understanding of how implementation strategies work, for whom, under what determinant conditions, and on what implementation and clinical outcomes (Smith, Li, & Rafferty, 2020)
 - Testable way of explaining phenomena by specifying relations among variables, thus enabling prediction of outcomes (Glanz & Bishop, 2010)



Do We Really Need Another Model?







DEVELOPMENT OF THE IRLM

Uses and Elements



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Case Applications

- Used in the study of implementing a new model of patient care in a new physical space Implementation strategies
- Used in the first 6 months of three already-funded implementation research projects to plan for and describe the prospective implementation research aspects of the trials
- Applied in the later stages of a nearly completed implementation research project
- Used in a two-day training hosted by ISC³i EHE planning project grantees (post-training survey results will be presented)



Structure of the IRLM

- Began with the common "pipeline" logic model format
 - Familiar to funders, investigators, readers, and reviewers
 - Adapted to integrate existing implementation science frameworks as its core elements with an eye toward facilitating causal modeling



W.K. Kellogg Foundation Evaluation Handbook (1998)



Theory and Elements of the IRLM

- Generalized theory of the IRLM :
 - (1) implementation strategies selected for a given EBP are related to the implementation determinants (context-specific barriers and facilitators)
 - (2) strategies work through specific mechanisms of action to change the context or the behaviors of those within the context
 - (3) implementation outcomes are the proximal impacts of the strategy and its mechanisms, which then relate to the clinical outcomes of the EBP
- IRLM: Aid in the specification of the relationship between foundational elements of an IR study
- Determinant(s) \rightarrow Implementation Strategy \rightarrow Mechanism of Action \rightarrow Outcomes



Definitions of IRLM Elements

Determinants

 Factors that might prevent or enable improvements (barriers & facilitators); may act as moderators or 'effect modifiers,' or as mediators; indicating that they are links in a chain of causal mechanisms (CFIR, Damschroder et al. 2009)

Implementation Strategies

• Supports, changes to, and interventions on the system to increase adoption of EBPs into usual care (Powell et al. 2012; Powell et al. 2015)

Mechanisms of Action

• Processes or events through which an implementation strategy operates to affect desired implementation outcomes (Lewis et al. 2018)

Outcomes

- **Implementation:** the effects of deliberate and purposive actions to implement new treatments, practices, and services (Proctor et al. 2011)
- **Clinical:** the direct effects on participants of the EBP (e.g., symptoms, infection)





IRLM FORMATS

A Few Examples



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The Implementation Research Logic Model (IRLM)





IRLM for Comparative Implementation





IRLM for Multi-Context Implementation of Single Intervention





IRLM for Implementation Optimization Trial





IRLM with Clinical Intervention





IRLM with Clinical Intervention and Intervention Mechanisms







USING THE IRLM FOR DIFFERENT PURPOSES AND STAGES OF RESEARCH

Planning, Executing, Reporting, Synthesizing



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• Planning

- Often begins with the known parameter(s) of the study
 - Working from the two "bookends" of the IRLM (context and outcomes often known; strategies, mechanisms, and even the EBP often are not)
- Work with community partners and/or organization stakeholders to fill in the implementation strategies

Executing

- Completed IRLM serves as "protocol" and can form the basis for ongoing tracking of what occurs, what is altered, deviations, etc.
- Reporting
 - Show what happened during the study; reporting of the hypothesized relationships that were observed; facilitates communication of findings

Synthesizing

 draw conclusions for the implementation of an EBP/similar EBPs in a particular context (or across contexts) that are shared and generalizable to provide a guide for future research and implementation



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POPULATING AND USING THE IRLM

Guiding Principles



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Principle 1: Strive for Comprehensivenes

- Determinants
 - Include all relevant determinants and not simply limit reporting to those that are hypothesized to be related to the strategies and outcomes
 - Valence should be noted
 - Simply adding plus (+) or minus (–) signs for facilitators and barriers, respectively
 - Using a coding system, such as that developed by Damschroder et al. 2013, to indicate the relative strength of the determinant
 - -2 (strong negative impact)
 - -1 (weak negative impact)
 - 0 (neutral or mixed influence)
 - 1 (weak positive impact)
 - 2 (strong positive impact)
 - Try not to use study-specific adjectives or change the name of the determinant (e.g., greater relative priority, addresses patient needs, good climate for implementation)



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Principle 1: Strive for Comprehensivenes

- Implementation strategies
 - First, list all strategies in the system
 - Second, strategies should be labeled to indicate whether they were:
 - (a) in place in the system prior to the study;
 - (b) initiated prospectively for the purposes of the study (particularly for experimental study designs);
 - (c) removed as a result of being ineffective or onerous; or
 - (d) introduced during the study to address an emergent barrier or supplement other strategies because of low initial impact
 - Relevant for IRLM used during planning, as an ongoing tracking system (article in process), for retrospective application to a completed study, and in the final reporting of a study



Principle 1: Strive for <u>Comprehensiveness</u>

- Outcomes
 - List all measured outcomes.



Principle 2: Indicate Key Conceptual Relationships

- Indicate the relationships between elements in a manner aligning with the specific theory of change for the study
 - Provide some form of notation to indicate these conceptual relationships using superscripts (preferred), color-coding, arrows (limited), or a combination of the three
 - Such notations in the IRLM facilitate reference in text to the study hypotheses, tests of effects, causal chain modeling, and other forms of elaboration
 - When presenting the IRLM using presentation programs (e.g., PowerPoint, Keynote, Prezi), colors and arrows can be helpful, and animations can make these connections dynamic and sequential without adding to visual complexity



Principle 3: Specify Critical <u>Study Design</u> <u>Elements</u>

- Primary Outcomes
 - Indicate the primary outcome(s) at each relevant level of the study design (i.e., clinician, clinic, organization, county, state, nation)
 - The levels should align with the specific aims and the level(s) targeted by the implementation strategy/ies
 - Suggestion: Include downstream health services and clinical outcomes even if they are not measured, as these are important for understanding the logic of the study and the ultimate health-related targets

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Principle 3: Specify Critical <u>Study</u> <u>Design Elements</u>

- For quasi/experimental designs
 - Clearly label the independent variable(s) (i.e., the strategies that are introduced or manipulated or that otherwise differentiate study conditions)
 - important for internal validity and for differentiating conditions in multi-arm studies

• For comparative implementation trials

- Indicate the determinants, strategies, mechanisms, and (potentially) the outcomes that differentiate the conditions
- Might need to use an IRLM for each arm when the strategies either occur across two delivery systems or are simply were very different, by design
- For implementation optimization designs
 - Specify the different combinations, packages, or conditions being tested



Principle 3: Specify Critical <u>Study Design</u> <u>Elements</u>

- Additional specification options
 - Users of the IRLM can specify any number of additional elements that may be important to their study
 - Notate those elements of the IRLM that have been or will be measured versus those that were based on the researcher's prior studies or inferred from findings reported in the literature
 - Indicate when implementation strategies differ by level or unit within the study (in large multisite studies, strategies might not be uniform across all units, particularly those strategies that already exist within the systems)
 - Be creative 😳



Completed Hypothetical IRLM

Obesity Management Intervention implemented in Community Health Centers (CHCs)





IRLM for Pediatric Hypertension/BP



*Significant variation between clinics. Tier 1 = High priority, high effectiveness, higher feasibility; Tier 2 = Moderate priority, moderate effectiveness, moderate feasibility; Tier 3 = Lower priority, moderate effectiveness, low feasibility;



Question (put answer in the chat)

- What aspect of the IRLM do you anticipate being the most challenging if you were to use it for an upcoming or ongoing implementation research project?
 - e.g., specifying relationships between elements; being comprehensive; getting stakeholders to understand it; figuring out what are the strategies and what are the interventions; time required to complete it; etc.

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Supporting Text and Resources

- Data re: determinants
- Measures
- Strategy specification (Proctor, Powell, & McMillen, 2013)
- "Paths" supported by theory (e.g., Lewis et al. 2018)
- Trial design description and methods
- Implementation plan/process model (e.g., EPIS)

 \checkmark \checkmark By utilizing superscripts, subscripts, color, and other notations within the IRLM, it is easy to refer to (a) hypothesized causal paths in theoretical overviews and analytic plan sections; (b) planned measures for determinants and outcomes; and (c) specific implementation strategies in text, tables, and figures.







ACCEPTABILITY AND USABILITY OF THE IRLM

Results of a Post-Training Survey of EHE Planning Project Grantees



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ISC³I's Ending the HIV Epidemic Summit

- Coordinating and technical assistance center for grantees funded under the national *EHE* plan
- 2-day in-person training in Chicago, IL, in October 2019
- *N*=132 participants from 63 projects
 - *n*=129 pre-training survey
 - *n*=66 post-training survey 6 weeks after
 - 42 investigators, 24 implementation partners; 68.2% women
 - 44.6% indicated having completed a full draft of the IRLM for their project
- 10 items related to the IRLM plus one about the general logic of implementation research
 - Rated on a 4-point scale from 1 (*not at all*) to 4 (*very much*)



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IRLM was either "moderately" or "very" helpful in:

1)	Improving the rigor and reproducibility	77.7%, <i>M</i> =3.05
2)	Serving as a "roadmap" for the project	74.0%, <i>M</i> =3.08
3)	Clearly reporting and specifying the project plan	67.8%, <i>M</i> =2.94
4)	Understanding connections between determinants, strategies, mechanisms, and outcomes	66.3%, <i>M</i> =2.92
5)	Identifying gaps in the IR logic of their project	64.2%, <i>M</i> =2.86
6)	Deepening their knowledge of IR methods	62.9%, <i>M</i> =2.83
7)	Planning the project	61.3%, <i>M</i> =2.82
8)	Developing consensus and understanding of the project among diverse stakeholders involved	58.8%, <i>M</i>=2.75 ₃₅
9)	Identifying gaps in research questions/analyses	51.3%, <i>M</i> =2.54

Note. All SDs = 0.89–1.09



Additional Results

- 74.1% (*M*=3.02, *SD*=.886) said the <u>worksheets</u> provided during the summit were "moderately" or "very" helpful in completing the IRLM
- 77.6% (M=3.18, SD=.827) said their knowledge on the logic of implementation research increased "moderately" or "very much" after the two-day training





RESOURCES FOR USING THE IRLM

- Quick Reference Guide, Worksheets, Templates, Examples
- IRLM Website



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Quick Reference Guide

Determinants



Implementation Strategies

Interventions on the system to

increase adoption of evidence-

based innovations into usual care.

A theory- or logic-driven

connection should link an

implementation strategy to (a) the

barriers it will attempt to overcome

and/or (b) the facilitators it will

attempt to leverage.

management; Policy context

(Powell et al., 2012; Bunger et al.,

2017)

Stakeholder interrelationships;

support; Interactive assistance;

Financial strategies; Clinician

2015)

Strategies should be specified by

Actor; Action; Action target;

Temporality; Dose; Outcome

affected; Justification for use

(Proctor et al., 2013)

the following characteristics:

Train and educate; Adapt (Powell et al., 2015; Waltz et al.,

2. Engage consumers; Evaluate;

Change infrastructure;

1. Plan; Educate; Finance;

Restructure; Quality

Types

Mechanisms

Processes or events through which an implementation strategy operates to affect desired implementation outcomes (Lewis et al. 2018)

Mechanisms explain how an implementation strategy has an effect by describing the actions that lead from the administration of the strategy to the most proximal behavioral (individual, system) and/or implementation outcomes (i.e., mechanisms are the exact series of steps through which the change came about; Kazdin, 2007).

Some potential mechanisms: 1. Altering the status of a determinant.

2. Changing the behavior or attitude of an implementer (i.e., a proximal outcome that precedes an implementation outcome)

Note. Although mediation analysis can be informative, mediators identified statistically are not necessarily mechanistic.

Outcomes



SWISS IMPLEMENTATION SCIENCE NETWORK

Implementation Research L	Inner Setting	Implementation Research Logic		Implementation Research Lo	Expert Recommendations for Impl	lementing Change (ERIC; Powell et al., 2015; Waltz et al., 2015)
IRLM — Deter	Structural character	IRLM — Impleme	to your project. F	IRLM — Implen	Use evaluative and iterative	- Assess for readiness and identify barriers and facilitators
Smith, Li, & Rafferty, 2	Networks and	Smith, Li, & Rafferty, 2020	v Implementatio	Smith, Li, & Rafferty, 20	strategies	 Audit and provide feedback
Determinants of impl	communication		RE-AIM Framev	In implementation rese		 Develop and implement tools for quality monitoring
Often, researchers thi	Culture	Implementation outcome		- An evidence-based ir		 Conduct local need assessment
mediators, moderator	Implementation clir	treatments, practices, and	Reach	- An implementation ii		 Obtain and use patients/consumers and family feedback
comes from the Conse	- Tension for char	success, (2) proximal indi		To avoid inevitable con	Provide interactive assistance	- Facilitation
1. From the list of CF	- Compatibility	service and clinical/patien		To avoid mevitable con		- Provide local technical assistance
project. It is impor	- Relative priority		(Effectiveness)	When implementing ar		- Provide clinical supervision
project. It is impor	- Incentives & rew	1 1		strategies exist in the I		- Centralize technical assistance
2. Circle any determi	 Goals and feedb 	I I			Adapt and tailor to context	- Tailor strategies
	- Learning climate	1 1	Adoption	1. From either taxono		- Promote adaptability
3. For each determin				considering for you		- Use data experts
	Readiness for			a. For help sele ERIC Matchi	Develop stakeholden	- Use data warehousing techniques
V Determin	implementation	j l	Implementation	2. For each strategy ca	Develop stakeholder interrelationships	 Identify and prepare champions Organize clinician implementation team meetings
Intervention Cha	- Leadership enga	·		a. A full list of	interrelationships	· · ·
Intervention sour	- Available resour			https://link.		Recruit, designate, and train for leadership Inform local opinion leaders
	- Access to knowl			b. A full list of		- Build a coalition
Evidence strengt	Characteristics of In	1		https://impl		- Obtain formal commitments
quality	Knowledge/beliefs	a Unlike clinical/patient out	Maintenance	3. Add your discrete s	Train and educate stakeholders	Conduct ongoing training
Relative advanta	intervention	service provider and typic		PrEP example proje	Train and educate stakenolders	 Provide ongoing consultation
	Individual stage of c	researchers, whereas othe		providers/staff on F		 Develop educational materials
Adaptability				V Strategy		- Distribute educational materials
Trialability	Self-efficacy	To identify implementation		Bunger et al., 2017;		- Use train-the-trainer strategies
Thalability		downstream/ distal/long-		Planning		- Create a learning collaborative
Complexity	Individual identifica		Proctor et al., 2		Support clinicians	- Facilitate relay of clinical data to providers
Complexity	with the organization	1. For the evidence-base	Acceptability			- Remind clinicians
	Other attributes	outcomes you are inte				- Develop resource sharing agreements
Design quality an		outcomes, etc. Add th				 Revise professional roles
packaging		2. From the list of service	Adoption	Education		- Create new clinical teams
Cost	Process	project. Add these to			Engage consumers	- Involve patients/consumers and family members
	Engaging	project. Add these to	Appropriateness			- Intervene with patients/consumers to enhance uptake and
Outer Setting	- Opinion leaders	V Service				adherence
Patient needs an	- Formal internal	outcome		Finance		 Prepare patients/consumers to be active participants
resources	implementation	Efficiency Av		Restructure		- Increase demand
	- Champions	Safety Av	Cost			- Use mass media
Cosmopolitanism	- External change	Effectiveness Pr	Feasibility		Utilize financial strategies	 Fund and contract for the clinical innovation
	Planning	re	- customey	Quality manageme		- Access new funding
Peer pressure		ar	Fidelity			- Alter incentive/allowance structures
		Equity Pr				- Make billing easier
	Executing	- as Patient- Pr				- Alter patient/consumer fees
External policies	Reflecting and evalu		Penetration/Upt		Change infrastructure	- Mandate change
incentives				Policy		- Change record systems
		Timeliness Re	Sustainability			 Change physical structure and equipment
		w w				- Change service sites



IRLM Website



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https://cepim.northwestern.edu/implementationresearchlogicmodel/





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THANK YOU!





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