University of Colorado – School of Medicine ACCORDS Dissemination & Implementation Scientist Open Rank- Assistant/Associate/Full Professor (Associate Professor Level Preferred)

The University of Colorado Denver I Anschutz Medical Campus seeks individuals with demonstrated commitment to creating an inclusive learning and working environment. We value the ability to engage effectively with students, faculty and staff of diverse backgrounds.

The University of Colorado School of Medicine (CU SOM) seeks an experienced Dissemination and Implementation (D&I) Scientist, ideally at the associate professor level, to collaborate with and help lead an active and growing D&I research, training and consultation program.

This position will be *predominantly research and research consulting, although some clinical work or teaching in our graduate certificate program in D&I is possible* depending upon candidate background and interests. The position will involve partnership with diverse programs, departments and disciplines across the CU SOM, as well as other schools, community and academic partner organizations. It will be housed within the D&I Science Program of the CU and Children's Hospital Colorado Adult and Child Consortium for Health Outcomes Research and Delivery Science (ACCORDS). <u>ACCORDS D&I Homepage</u>

A specific candidate content area of interest is not required; although we would be *especially interested in applicants with expertise in systems science and multi-level approaches; and alignment with areas of current strengths* on the CU Anschutz Medical Campus is desirable. Existing methodological and content areas of expertise include: D&I models and frameworks, pragmatic research methods and evaluation, mixed methods approaches, health equity and social determinants of health, digital health and on-line resources, primary care and geriatric research, multi-level programs, patient centered and shared decision making research, health behavior change including diabetes and obesity, cancer prevention and control, and child health and welfare. The emphasis is on general D&I methods skills and contributing to our D&I team with the overall goal of integrating clinical and community resources to enhance population health and health equity.

The CU Anschutz Medical Campus includes many strong programs and centers including our nationally prominent primary care practice-based research networks; Comprehensive Cancer Center; Colorado Clinical and Translational Science Institute (our CTSA); Cardiovascular Consortium for Outcomes Research; the Eastern Colorado VA (and QUERI program); Geriatric Research and Education Center; schools of public health, nursing and pharmacy; and others. ACCORDS is jointly funded by the Children's Hospital Colorado and the Dean of the CU SOM to provide training, research support, and depth in T3-T4 pragmatic science. It is a highly collaborative program that brings together social, behavioral, economic and public health scientists with clinician researchers across the campus.

Applications and inquiries

We are using a rolling application process, encourage prompt applications if interested, and will *accept applications until the position is filled*. We are moderately flexible on the start date, although early to spring 2022 would be ideal.

For questions about logistics, qualifications, timeline and the application process, contact <u>KAYLA.LAPERRIERE@CUANSCHUTZ.EDU</u>. For questions about substantive content, after consulting the website above, contact Russell. Glasgow@cuanschutz.edu

Here is the direct link to the position posting for applications: <u>https://cu.taleo.net/careersection/2/jobdetail.ftl?job=21368&lang=en</u>

Diversity and Equity:

Please click here for information on disability accommodations: <u>http://www.ucdenver.edu/about/departments/HR/jobs/Pages/JobsatCUDenver.asp</u>

Office of Equity: https://www1.ucdenver.edu/offices/equity

The University of Colorado Denver | Anschutz Medical Campus is committed to recruiting and supporting a diverse student body, faculty and administrative staff. The university strives to promote a culture of inclusiveness, respect, communication and understanding. We encourage applications from women, ethnic minorities, persons with disabilities and all veterans. The University of Colorado is committed to diversity and equality in education and employment.

Salary and Benefits:

The salary of the finalist(s) selected for this role will be set based on a variety of factors, including but not limited to, internal equity, experience, education, specialty and training.

University of Colorado Denver | Anschutz Medical Campus is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving that goal, we conduct background checks for all new employees prior to their employment.

The Immigration Reform and Control Act requires that verification of employment eligibility be documented for all new employees by the end of the third day of work. Alternative formats of this ad are available upon request for persons with disabilities.

Your total compensation goes beyond the number on your paycheck. The University of Colorado provides generous leave, health plans and retirement contributions that add to your bottom line.

Benefits: https://www.cu.edu/employee-services/benefits-wellness

Total Compensation Calculator: https://www.cu.edu/employee-services/total-compensation

Qualifications

Minimum Qualifications

Assistant Professor

- Education: Terminal degree in Medicine, Osteopathy (MD or DO) or PhD or equivalent in behavioral or social sciences, public health, nursing or pharmacy.
- Experience: Graduation from an accredited graduate program.
- **Special Skills:** ONLY IF A PHYSICIAN: Ability to obtain Colorado Medical License and possession of a current DEA Certificate. Ability to be fully credentialed with the UCH system and UPI Managed Care.

Associate Professor

- Education: Terminal degree in Medicine or Osteopathy (MD or DO) or PhD or equivalent in behavioral or social sciences, public health, nursing or pharmacy.
- **Experience:** Graduation from an accredited graduate program and combination of research post-doc and at least 5 years' experience working in implementation or health services research.
- **Special Skills:** Ability to meet the School of Medicine's criteria for associate professor . ONLY IF PHYSICIAN: Ability to obtain Colorado Medical License and possession of a current DEA Certificate. Ability to be fully credentialed with the UCH system and UPI Managed Care.

Professor

- Education: Terminal degree in Medicine or Osteopathy (MD or DO) or PhD or equivalent in behavioral or social sciences, public health, nursing or pharmacy.
- **Experience:** Graduation from an accredited graduate program and combination of research post doc and 8 or more years' experience working in implementation science or health services research.
- **Special Skills:** Ability to meet the School of Medicine's criteria for full professor. ONLY IF PHYSICIAN: Ability to obtain Colorado Medical License and possession of a current DEA Certificate. Ability to be fully credentialed with the UCH system and UPI Managed Care.

Preferred Qualifications (all positions)

- Experience and enthusiasm for teaching and mentoring post-doctoral fellow, graduate students and residents.
- Experience in a research, medical school or public health environment.
- Experience and interest in providing research consultations to a wide variety of researchers and evaluators.
- Training and independent research in dissemination and implementation science
- Experience working on transdisciplinary teams
- Experience training or mentoring researchers, staff and students in dissemination and implementation science
- Strong publication and grant funding record

Knowledge, Skills, and Abilities (all positions)

To be successful in this position, candidates will need the following:

- Strong leadership and supervisory skills
- Capacity for flexibility and adaptability in different work situations.
- Ability to work well with diverse populations.
- Ability to establish and maintain effective working relationships with research center, departmental, clinical and community staff.
- Ability to work effectively on multiple tasks and competing deadlines.
- Ability to maintain confidentiality.
- Ability to work effectively as part of a team and independently.
- Experience training and developing staff.
- Demonstrated commitment and leadership ability to advance diversity and inclusion

Applicants must meet minimum qualifications at the time of hire.